Factor 3 Relating to Experience

Factor 3 contains items 14, 31, 34, 39, 43, and 44.

Factor 4 Assessing Student Needs

Factor 4 contains items 5, 8, 23, and 25.

Factor 5 Climate Building

Factor 5 contains items 18, 20, 22, and 28.

Factor 6 Participation in the Learning Process

Factor 6 contains items 1, 10, 15, and 36.

Factor 7 Flexibility for Personal Development

Factor 7 contains items 6, 7, 26, 27, and 33.

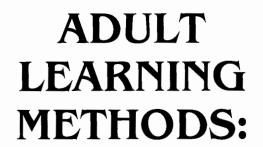
## **Computing Scores**

An individual's total score on the instrument is calculated by summing the value of the responses to all items. Factor scores are calculated by summing the value of the responses for each item in the factor.

## Factor Score Values

Factor	Mean	Standard Deviation
1	38	8.3
2	31	6.8
3	21	4.9
4	14	<b>3.6</b>
5	16	3.0
6	13	3.5
7	13	3.9

Note: Dr. Gary J. Conti hereby grants permission for practioners and researchers to reproduce and use the Principles of Adult Learning Scale in their work.



A Guide for Effective Instruction Third Edition

> Michael W. Galbraith Editor



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## Contents

Preface to the Third Edition

Acknowledgments	xv
The Editor	xvi
The Contributors	
PART ONE UNDERSTANDING AND FACILITATING ADULT LEARNING	

1.	The Teacher of Adults Michael W. Galbraith	3
2.	Understanding Adult Learners Huey B. Long	23
3.	Exploring Your Philosophical Orientation Lorraine M. Zinn	39
4.	Identifying Your Teaching Style  Gary J. Conti	75
5.	Designing Instruction Gary J. Dean	93