

*Factor 3 Relating to Experience*

Factor 3 contains items 14, 31, 34, 39, 43, and 44.

*Factor 4 Assessing Student Needs*

Factor 4 contains items 5, 8, 23, and 25.

*Factor 5 Climate Building*

Factor 5 contains items 18, 20, 22, and 28.

*Factor 6 Participation in the Learning Process*

Factor 6 contains items 1, 10, 15, and 36.

*Factor 7 Flexibility for Personal Development*

Factor 7 contains items 6, 7, 26, 27, and 33.

**Computing Scores**

An individual's total score on the instrument is calculated by summing the value of the responses to all items. Factor scores are calculated by summing the value of the responses for each item in the factor.

Factor Score Values

Factor	Mean	Standard Deviation
1	38	8.3
2	31	6.8
3	21	4.9
4	14	3.6
5	16	3.0
6	13	3.5
7	13	3.9

Note: Dr. Gary J. Conti hereby grants permission for practioners and researchers to reproduce and use the Principles of Adult Learning Scale in their work.

# ADULT LEARNING METHODS:

*A Guide  
for Effective Instruction*  
Third Edition

Michael W. Galbraith  
Editor



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